

Leadership Exchange: Flourishing Together

Vision 2016



Courses

- Partnership & Unity
- Association Leadership Essentials 1
- Effective Public Engagement
- Association Leadership Essentials 2

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Certified Leaders

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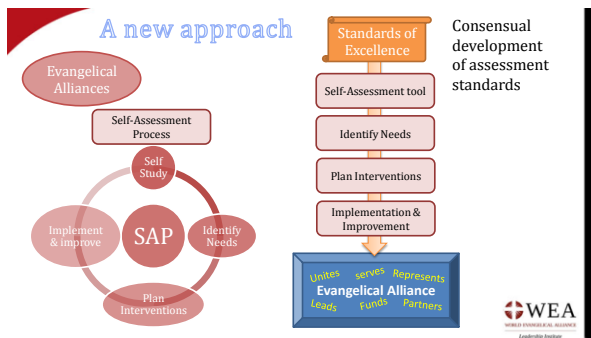
Evangelical Alliance

- Unites
- serves
- Represents
- Leads
- Funds
- Partners

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Problems with this assumption:

- Courses do not a leader make
- Some challenges are beyond the scope of individual potential



A new approach

Standards of Excellence

Self-Assessment tool

Identify Needs

Plan Interventions

Implementation & Improvement

Consensual development of assessment standards

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Self-Study Assessment Process

- Self-study = ID needs, plan a strategy for growth, implement & improve
- Focus** is organizational - not individual
- Leads** to a plan to address self-identified needs
- Primary intervention:** EA peers, coaching and mentoring
- Who:** CEO, BoG, Staff, Stakeholders
- How:** Self-assessment Process, virtual and real encounters, consultative visits by peers, for coaching, assessment, & resourcing.

Key Concepts

- Organizational vs individual approach
- Needs based (through self-assessment)
- Emphasis on peer coaching and mentoring
- Matching needs with experience

Leadership Exchange

A New Opportunity



WHY?

Not another event to merely talk

